



**New Brighton Equity Commission
Agenda
Upper Level | Conference Room
New Brighton City Hall 803 Old Hwy 8 NW, New Brighton , MN
6:30 PM July 16, 2026**

Members of the Equity Commission will attend the meeting in person unless eligible to attend remotely per MN Stat. 13D.02.

To participate in this meeting, members of the public may:

- **Attend the meeting in person.**
- **Watch the meeting electronically.** Tune into CTV Channel 8023 (CenturyLink) or Channel 16 (Comcast). To observe the meeting as a livestream or a webcast, visit NBMN.info/View-A-Meeting

I. Call to Order and Roll Call

Chair Kami Miller

Vice-Chair Cathy Forbes

Commissioner Kisten Thompson

Commissioner Liz Erstad-Hicks

Commissioner Laura Connolly

Commissioner Methok Namsey

Commissioner Michael Postle

Commissioner Melissa Spiess

Commissioner Kristan Clow

II. Approval of Agenda

III. Approval of Past Minutes

- a. June 18, 2026

IV. Business Items

- a. Questions Preparation

V. City Staff Update

VI. Chair Update

VII. City Council Update

VIII. Adjournment

- a. Next Meeting: August 20, 2026



MINUTES
New Brighton Equity Commission
Regular Meeting – June 18, 2026
6:30 p.m.

I. Call to Order

The meeting was called to order at 6:30 p.m.

II. Roll Call

Members Present: Commissioners Kristan Clow, Liz Erstad-Hicks (arrived at 6:36 p.m.), Cathy Forbes, Kami Miller, Methok Namsey, Michael Postle and Kisten Thompson.

Members Absent: Commissioners Laura Connolly and Melissa Spiess

Also Present: DEI Coordinator Hue Schlieu

III. Approval of Agenda

Motion by Commissioner Thompson, seconded by Commissioner Postle to approve the agenda as presented.

Approved 6-0

IV. Approval of Minutes

Motion by Commissioner Forbes, seconded by Commissioner Clow to approve the minutes from the May 21, 2026 meeting.

Approved 6-0

V. Business Items

A. Resident Survey Questions

Schlieu stated the Equity Commission expressed an interest in learning more about the landscape of equity from the perspective of residents. While a standalone survey may not be financially feasible, there may be room within the existing Resident Survey to modify or add questions. The Resident Survey is conducted every few years. Resident survey questions can be found at the back of the surveys, which are posted on the City website. Staff requested the Commission review past resident surveys to identify gaps or potential for changes as it pertains to equity-related questions. Provide insight on what other questions we as a City would benefit from getting resident feedback on as it relates to belonging, equity, and access.

Discussion included:

- The Commission appreciated the inclusive list of questions that were asked in the 2024 community survey.
- The Commission believed the tone of the survey assumed the participants knew a lot about the City. The Commission suggested more information be provided such as the City's boundaries or services provided at the Community Center for participants taking the survey.
- Staff discussed how a random sample group was selected for the survey and noted open online survey responses were also taken from the public.
- The Commission suggested staff look into the cost for mailing surveys to residents interested in completing the community survey.
- The Commission supported the City considering how to hear voices that were missing.
- The Commission discussed the importance of learning new things from each community survey and to inform respondents on the actions the City has taken since the last survey, based on the feedback received from residents.
- The Commission supported the City trying to find out why people are not filling out surveys. Staff reported the City has a very good response rate for the resident surveys, but the City was experiencing some survey fatigue.
- The Commission spoke to the positive feedback the group receives from residents during National Night Out.
- The Commission supported reducing redundancy within the survey questions.
- The Commission suggested a question be phrased to see if respondents want to attend an event at the Community Center that represents their culture, or do residents know how to utilize or take advantage of the Community Center.
- The Commission suggested open ended questions be included in the survey in order to draw out more ideas from residents.
- The Commission supported the City having a list of free gathering spaces in the community and that this information be passed along to the public.
- The Commission was interested in learning more about how different groups respond to questions and why.
- The Commission was interested in learning if residents have watched online or attended a City meeting.
- Staff stated another interesting question may be to ask how should the City be spending money and how do residents define safety.
- The Commission supported the survey size being reduced in order to shift the focus on specific topics or community values with the full large survey being done every five or 10 years.
- Staff asked if there were members of the Commission that were interested in working with staff to craft a new community survey and if so, to email her if interested.
- The Commission supported the City going out for an RFP in order to secure a new vendor to conduct the community survey.

VI. City Staff Update – Hue Schlieu, DEI Coordinator

Schlieu stated there would be a ribbon cutting ceremony for Hansen Park on Tuesday, July 21. She stated the New Brighton Connect Event would be held on Monday, June 22 at Irondale High School from 5:00 p.m. to 8:00 p.m. She understood the Commission was interested in taking a deeper look at the bathrooms within the City's parks. She reported further information regarding

National Night Out would be presented at the July Equity Commission meeting, which would be held on July 16, 2026. She indicated the Commission Forum would be held on September 29, 2026. Staff provided further information on the Celebration Event that was held for the Youth Community Connectors.

VII. Chair Update – Kami Miller

Chair Miller stated the City sponsored Music in the Parks event had started and encouraged the Commission members to consider attending an upcoming event. The Park Discovery Days events were further discussed.

VIII. City Council Update – Emily Dunsworth

There was no report from the City Council.

IX. Adjournment – Next Meeting: July 16, 2026

The meeting adjourned at 8:07 p.m.

Respectfully submitted,

Hue Schlieu
DEI Coordinator



Agenda Section:	Business Items
Meeting Date:	July 16, 2026

REQUEST FOR COUNCIL CONSIDERATION – EXECUTIVE SUMMARY

ITEM DESCRIPTION: Questions Preparation
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Action Requested: <u>Discussion</u>
Form of Action: <u>N/A or Other</u>
Votes Needed: <u>N/A</u>

Summary Statement:	One of the Equity Commission's work plan topics is a Public Safety Update. This discussion will help identify the questions and areas of focus that will make the upcoming presentation and conversation most meaningful. Additionally, the Commission will discuss its participation in the upcoming Mobile City Hall and identify key topics or questions to elevate in conversations with residents.
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Recommendations:	• Be prepared to share and discuss priority topics and questions
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Applicable Deadlines:	None
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Community Impact:	This discussion will help ensure the Equity Commission's questions and community engagement efforts reflect resident interests and support meaningful dialogue on public safety and other community priorities.
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Legislative	None
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History:	
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Strategic Priority:	<u>Community Engagement & Belonging</u>
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Fiscal Impact:	Financial Consideration?	<u>No</u>
	Revenue/Expenditure Amount:	\$
	Financing Source:	<u>N/A</u>
	Notes:	

Attachments:	
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