



**New Brighton City Council
Work Session Agenda
New Brighton City Hall | City Conference Room
803 Old Hwy 8 NW, New Brighton , MN 55112
5:00 PM March 3, 2026**

Members of the City Council will attend the meeting in person unless eligible to attend remotely per MN Stat. 13D.02

To participate in this meeting, members of the public may:

- **Attend the meeting in person.**
- **Watch the meeting electronically.** Tune into CTV Channel 8023 (CenturyLink) or Channel 16 (Comcast). To observe the meeting as a livestream or a webcast, visit [NBMN.info/View-A-Meeting](https://nbnm.info/View-A-Meeting)
- **Join the meeting electronically.** Members of the public who need to interact with our public officials about agenda items, City Administration, and matters that are otherwise of public concern to the City Council but are unable to or not comfortable attending the meeting in person, may join the meeting electronically at: <https://newbrightonmn.gov/zoom> (no app needed), by scanning the QR Code on the right, or by using their Zoom app to join and entering: Meeting ID 898 6240 2361, Passcode 867530



I. Commission Interviews

1. 5:00 PM Pauline Alfors
2. 5:10 PM Greta Klebe
3. 5:20 PM Laura Connolly
4. 5:30 PM Eric Nelsen
5. 5:40 PM James Sorbel
6. 5:50 PM Pang Vang
7. 6:00 PM Kevin Dostal Dauer
8. 6:10 PM Bob Kinney
9. 6:20 PM Kristin Hicks
10. 6:30 PM Sara Sipple

11. 6:40 PM Methok Namsey
12. 6:50 PM Palkyi Namsey
13. 7:00 PM Maggie Luck
14. 7:10 PM Destiny Thomas
15. City Council Interview Resources

II. Update from Ralph Reeder Food Shelf



City of New Brighton Interview Questions for Commissioner Selection

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #5843

Date Submitted: 1/17/2026

First Name

Pauline

Last Name

Alfors

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

27 years

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

[REDACTED]

Availability:

[REDACTED]

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

Serving on the PREC, allows for my engagement in our community. In serving, I can see firsthand insights to the process of our city government, and it is my intent to aid in developing our community into a thriving community for all.

Please list any related work, volunteer or educational experiences that could help you in this role:

I am a retired software engineer, process leader, and project manager; who's organizational and leadership skills helped my former organization to succeed. I have a master's degree in organizational leadership. I have a passion for the outdoors.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

I am a member of the League of Women Voters.

What do you hope to accomplish through serving?

I hope to aid in the creation of a community that is welcoming to all, where people can thrive, raise their families with a sense of community.

Additional Comments:



Important Information About Your Commission Application*

Data Privacy Notice

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Per Minnesota State Statute 13.601, subd. 3a, your name, address, length of residence, occupation, education, training, civic affiliations, qualifications, experience, and veteran status are public data and available to anyone who requests the information.

All other personal information is classified as private data and cannot be released to the public unless you give permission for the city to release it. Information related to student commissioners is also private data and will not be released.

If appointed to a City of New Brighton Commission, your residential address will become public data per Minnesota State Statute 13.601, subd. 3b. If appointed, you will also be assigned a City of New Brighton email address which will be listed on a public roster so members of the public can contact you regarding work your commission is doing. Would you also like your personal phone number listed on this public roster?



If yes, provide your phone number here:



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Print

Commission Application - Submission #5874

Date Submitted: 1/22/2026

First Name

Greta

Last Name

Klebe

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

1.5

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Parks, Recreation and Environmental commission

Availability:

Any night of the week

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner



Why do you want to serve on a City Commission?

I want to serve on a city commission because I think the greatest changes can happen in tight-knit communities where the voices of the people and our neighbors shape the community. I've been feeling really overwhelmed with the polarizing political climate and being able to serve on a city commission is an opportunity to have an input and create positive change in a community that I live in and for my neighbors.

Also, I'm an avid runner and have enjoyed running in and around New Brighton, but also have ideas of how to make our parks, paths and gathering spaces safer, more accessible and pleasant for people to use, and hopefully encourage more people to gather and build a greater sense of community!

I've fallen in love with New Brighton, my neighbors, and what this community represents. I want to collaborate with others who see New Brighton as home and want it to be the best version it can be.

Please list any related work, volunteer or educational experiences that could help you in this role:

- Family law paralegal
- Volunteer and mentor at Treehouse Hope in Brooklyn Park
- Double major in human resources and family social sciences

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

What do you hope to accomplish through serving?

Most importantly, I hope to make people feel heard and encourage conversations that we can accomplish more positive change together than apart. Also, I hope to create a positive feedback loop where I invest into my community, I see the community invest into my neighbors and myself, and on and on :)

Additional Comments:



L. Connolly

City of New Brighton Interview Questions for Commissioner Selection

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Print

Commission Application - Submission #5872

Date Submitted: 1/22/2026

First Name

Laura

Last Name

Connolly

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

3.5

Please indicate which of these commissions you are most interested in applying for:

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Of the commissions you are applying for, which is your first choice?

Economic Development

Availability:

None

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

I want to use the skills I have to serve my community while helping it grow and thrive.

Please list any related work, volunteer or educational experiences that could help you in this role:

I have worked in the private sector my entire career, mostly and a process improvement professional. I am skilled at influencing people and guiding them through change management.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

I work for Boston Scientific
I am a board member of Global Synergy Group
Our family tries to volunteer quarterly with local organizations (Ralph Reeder, wingspan life resources, etc)

What do you hope to accomplish through serving?

I hope to learn more about local government while also bringing innovative ideas to our city and gaining a deeper connection to the community I live in.

Additional Comments:



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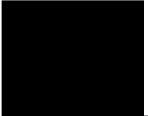
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Print

Commission Application - Submission #5946

Date Submitted: 2/4/2026

First Name

Last Name

Street Address

City

Zip Code

Email Address

Phone Number

How many years have you been a New Brighton resident?

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
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- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Availability:

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Why do you want to serve on a City Commission?

I feel it is a great way to contribute to my community. I feel it is important for residents to help shape the community they live in.

Please list any related work, volunteer or educational experiences that could help you in this role:

New Brighton Planning Commissioner (2-terms)
Election Judge - New Brighton and Ramsey County
Government employee for 22 years

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

What do you hope to accomplish through serving?

Being able to use my skills at negotiating the complex place where people run into complex, long-term planning documents.

Additional Comments:



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Print

Commission Application - Submission #5982

Date Submitted: 2/10/2026

First Name

James

Last Name

Sorbel

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

25

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
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- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Planning Commission

Availability:

With two young children in daycare, 6:30p is a much safer time than 7:30a

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

New Brighton is not only my home, it is a wonderful place to live. It has an extremely bright future. I would like to work alongside city leadership to bring that future to life. Zoning, land use and urban development may not sound exciting to some, though in my view it's where the action really lives.

Please list any related work, volunteer or educational experiences that could help you in this role:

I am a Sr. Content Producer for an advertising / marketing / PR firm in Minneapolis called Carmichael Lynch. We have a wide range of clients, big and small. Professionally, it is my job to review and compare bids according to specific budget and timing forecasts, recommend the projects and partners who will best serve my clients, and then help bring those projects to life. In this case, the clients would be my neighbors and fellow citizens of New Brighton. I get to work with a wide range of partners between creatives, lawyers, account folks, clients, government officials, union workers and more. One of the most rewarding parts of my role is to make sure all departments are supported and working together towards our common goal, to make sure we're all singing from the same sheet of music. I do this through clear communication, level-headed negotiation skills, objectivity, and attention to detail.

Outside of work, I also lead congressional advocacy teams for the Alzheimer's Association. I have done that for over a decade and have had 80+ meetings with federal or state legislators and their staffs. Over the years, we have developed relationships with elected officials and lead staffers to shepherd through important legislation and funding gains to help fight Alzheimer's and other dementias. I currently serve as the MN CD4 Congressional Ambassador, a volunteer leadership position I've held since 2021. Previously, I served as the MN CD5 Congressional Ambassador. I am very comfortable working in the government and public service spaces.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

We moved back to New Brighton in 2020 to raise a family. We are very involved with bringing our two little ones to park discoveries, library baby and story hours, the Farmers Market and more.

I also volunteer with the Alzheimer's Association of MN and while that group is not based in New Brighton, I lead the MN 4th Congressional District team that advocates on behalf of New Brighton and surrounding communities.

What do you hope to accomplish through serving?

I have reviewed the New Brighton 2040 plan and am very interested in the areas of growth opportunity present in our community.

I love doing hard work and lifting up others so they can do their best work. I do that as a father, a coach, a professional colleague and hopefully, one day as a Commissioner.

Additional Comments:

When I was six, I served as the Junior Vice Commodore in New Brighton Stockyard Days. I have been an advocate for this community ever since.



P. Vang

City of New Brighton Interview Questions for Commissioner Selection

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Print

Commission Application - Submission #5939

Date Submitted: 2/3/2026

First Name

Pangsua

Last Name

Vang

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

8 years

Please indicate which of these commissions you are most interested in applying for:

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Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Public Safety Commission

Availability:

n/a

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

Be an advocate for the community and ensure continued visibility and transparency of public safety initiatives in the City of New Brighton.

Please list any related work, volunteer or educational experiences that could help you in this role:

- University of Minnesota, Twin Cities Bachelors in International Relations, Diplomacy tract
- Interned with the office of Governor Jesse Ventura
- City of Minneapolis Clerk

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

Community Facebook groups

What do you hope to accomplish through serving?

- Community awareness - Is the city using all channels to communicate public safety changes/updates/impacts?
- Community confidence - What can we do to instill confidence in public safety decisions?
- Community voice - Ensuring that the community's voice is heard when it comes to public safety.

Additional Comments:



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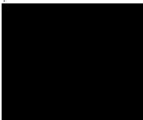
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Print

Commission Application - Submission #5840

Date Submitted: 1/16/2026

First Name

Kevin

Last Name

Dostal Dauer

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

21

Please indicate which of these commissions you are most interested in applying for:

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- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Public Safety

Availability:

I anticipate being available to attend Public Safety Commission meetings as scheduled

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

I have very much appreciated the opportunity to serve on the Public Safety Commission for the past three years. I would like to continue to learn and contribute as I'm able. I feel as though much of the first term is spent just understanding the cycle of the Commission and the various topics of discussion. Despite recently accepting the role of Chair, I feel as though I'm still learning and hope that my continued participation leads to a greater understanding of the work of the Commission and how we can best support the Council and the Department of Public Safety.

Please list any related work, volunteer or educational experiences that could help you in this role:

I work as the Director of International Health, Safety, and Compliance at the University of Minnesota, a role that often puts me in contact with public safety officials both at the University and in countries abroad where University travelers may be in need of assistance. As a result, I have a somewhat developed understanding of the role of public safety in society and a deep appreciation for the service of public safety officials. I have attended some basic public safety training sessions, such as Red Cross First Aid certification and Mental Health First Aid Responder training, which help me to better understand some of the challenging situations that our public safety officials encounter in their work. Finally, I have one term of experience already on the Public Safety Commission.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

I was a volunteer youth soccer coach for New Brighton Park and Rec for six years and am now employed as a part time youth soccer referee. I have also been involved as a volunteer and in parent organizations for my children's schools in the Mounds View School District, though their actual school buildings are located in the city of Arden Hills.

What do you hope to accomplish through serving?

I hope to continue to build a rapport and supportive relationship with the staff of the Department of Public Safety. Through learning more about the issues and challenges faced by these public servants, I hope to learn more about how the general public can better support and understand the work that they do. I feel as though the Commission has discussed some very important topics during the past three years (ex. police drone use, body-worn camera policies, use of force procedures, public safety structure and staffing, city parking ordinances, etc.) and I hope to continue to represent my fellow citizens in these conversations.

Additional Comments:

Thank you for the opportunity to serve on this Commission.



B. Kinney

City of New Brighton Interview Questions for Commissioner Selection

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Print

Commission Application - Submission #5980

Date Submitted: 2/10/2026

First Name

Bob

Last Name

Kinney

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

30

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- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Planning

Availability:

I don't have any foreseeable conflicts with the meeting schedule.

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

I believe good things happen as the result of thoughtful planning and dedicated effort. The Planning Commission is important in shaping the city's vision and building a future that benefits all residents and businesses. I want to participate in that effort, contributing work experience and leadership skills gained from various roles and industries. I am passionate about making a better environment for our residents, whether it's doing simple tasks for neighbors, volunteering in our schools, in civic organizations and my church, or helping in a leadership roles with greater leverage and impact.

Please list any related work, volunteer or educational experiences that could help you in this role:

IT Director for a university health clinic for 5 years, then 10 years with the EHR vendor. Healthcare is an inclusive environment, so collecting input and gaining buy in before making changes was key to success in replacing the EHR, changing processes, and retraining staff.

IT Director at a growth-orientated restaurant company for 11 years. Provided insights to leadership using key metrics, operational reporting and prepared statements for earnings calls. Good data and preparation were key.

Software engineer for the industry-leading Leasing application. Expanded knowledge of leasing, finance, and consumer behavior. Knowing "why" people behaved was key.

Project Management Professional (PMP), inactive. Formal training in managing projects helped to start them well and finish successfully.

Volunteer work:

Irondale High School Marching Band and Drumline with building sets, transporting equipment, feeding kids, and WMOTK co-chair.

Atonement Lutheran Church - set up and kitchen help during the annual Boutique, teach Sunday School, help with kids Christmas programs, member of Finance Committee, Endowment Committee, and Church Council including Council president.

Coached kids soccer, 3 years, 6 to 8 year olds, NB Parks & Rec.

Coached girls softball, 6 years, U10 thru U16, Moundsvew Mustangs

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

Block Party Co-captain, 28 years

What do you hope to accomplish through serving?

I want to build on the Comprehensive Plan, and help evolve it as the City grows and evolves. I want to help create a future that we can all enjoy and be proud of. I realize how important volunteering was to me when my kids were involved in community programs, and I want to continue to serve our community for the next generation.

Additional Comments:



K. Hicks

City of New Brighton Interview Questions for Commissioner Selection

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #6013

Date Submitted: 2/12/2026

First Name

Kristin

Last Name

Hicks

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

10

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

PREC

Availability:

Available

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

I've served on the PREC commission for several years now and am greatly enjoying the opportunity to be a voice and advocate for my neighbors and my city. I would love to continue serving in this way.

Please list any related work, volunteer or educational experiences that could help you in this role:

My psychology degree and day job work in change management and business analysis gives me insight into effecting positive changes.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

As a mom of two young kids, I interact often with New Brighton parks through activities, community assets, and park usage.

What do you hope to accomplish through serving?

Connection to my community and long-lasting impact.

Additional Comments:

Thank you for your consideration!

Important Information About Your Commission Application*

Data Privacy Notice

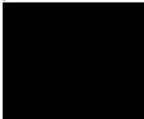
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Per Minnesota State Statute 13.601, subd. 3a, your name, address, length of residence, occupation, education, training, civic affiliations, qualifications, experience, and veteran status are public data and available to anyone who requests the information.

All other personal information is classified as private data and cannot be released to the public unless you give permission for the city to release it. Information related to student commissioners is also private data and will not be released.

If appointed to a City of New Brighton Commission, your residential address will become public data per Minnesota State Statute 13.601, subd. 3b. If appointed, you will also be assigned a City of New Brighton email address which will be listed on a public roster so members of the public can contact you regarding work your commission is doing. Would you also like your personal phone number listed on this public roster?



If yes, provide your phone number here:

[Redacted phone number input field]



S. Sipple

City of New Brighton Interview Questions for Commissioner Selection

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #5889

Date Submitted: 1/27/2026

First Name

Sara

Last Name

Sipple

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

2.5

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

public safety

Availability:

n/a

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

As a new(ish) resident of New Brighton, and with the current economic climate we see ourselves in, I want to be more immersed within my community. I want to have a seat at the table when it comes to making important decisions for our residents, especially when it involves safety and security. I have leadership skills as well as background in leading large cross team efforts within my current job, and I would like to use these skills to help our community.

Please list any related work, volunteer or educational experiences that could help you in this role:

Background in:
-leadership
-cross functional teams
-planning and execution

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

none at the moment.

What do you hope to accomplish through serving?

I hope to make a positive and equitable difference within our community. I want our neighbors to feel welcomed, and I want New Brighton to be the city that people want to move to. I want New Brighton to exemplify what a community should look like: inclusive, equitable and kind.

Additional Comments:



Important Information About Your Commission Application*

Data Privacy Notice

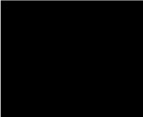
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If appointed to a City of New Brighton Commission, your residential address will become public data per Minnesota State Statute 13.601, subd. 3b. If appointed, you will also be assigned a City of New Brighton email address which will be listed on a public roster so members of the public can contact you regarding work your commission is doing. Would you also like your personal phone number listed on this public roster?





M. Namsey

City of New Brighton Interview Questions for Commissioner Selection

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #5984

Date Submitted: 2/10/2026

First Name

Methok

Last Name

Namsey

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

4 years

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Public safety

Availability:

[Redacted]

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Student Commissioner

Why do you want to serve on a City Commission?

As a student interested in medicine, I see the city's Commission as the "front end" of healthcare and individuals' health in general. I am applying to provide a perspective on how city-level disparities in access can manifest in the lives of students, younger generations, minorities, and other residents before they ever reach a doctor's office or an emergency room. I want to help the commission identify where the systems might unintentionally create barriers for the next generations.

Please list any related work, volunteer or educational experiences that could help you in this role:

With a group of students, I created a program that was able to act as a diagnostic tool for pneumonia in individuals lungs. I was able to learn how tech could be used to reduce systemic bias, lower costs and find the presence faster for those at a disadvantage. I also frequently volunteer at the local food pantries and at Regions Hospital around the emergency department.

These experiences help me look at the city's policies through the lens of making the city more efficient with the reminder of daily realities to many individuals.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

What do you hope to accomplish through serving?

Through the commission, I hope to create tangible change that could help the community immensely, but most importantly, I want to bridge the gap between the policies made and the people especially minorities. Ensuring that the city's safety and equity frameworks are made with deep understanding of the social barriers, allowing residents to be heard, seen and protected regardless of anything that may set them at a disadvantage; Bias, income, race, ethnicity and disability.

Additional Comments:



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City of New Brighton Interview Questions for Commissioner Selection

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #5986

Date Submitted: 2/10/2026

First Name

Palkyi

Last Name

Namsey

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

4 years

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Public Safety Commission

Availability:

[Redacted]

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Student Commissioner

Why do you want to serve on a City Commission?

I want to serve on the city commission because I believe that engaging with our community members is the best way to initiate change, ensuring that every one's perspective and voices are heard and included, and help make New Brighton a better city. I currently am volunteering at Regions Hospital and want to have a future in medicine and/or public health/ safety. I understand how critical emergency situations are and how law enforcement and EMTs help. Which really makes me appreciate and want to take part in the work of the city commission and how much they do and care for the residents. Whether is it installing a stop sign or helping make strategic plans to better out community, I want to provide my knowledge and skills.

Please list any related work, volunteer or educational experiences that could help you in this role:

As I previously mentioned, I volunteer at Regions Hospital and have achieved a little under 50 hours so far. There, I help the patients find their needs, lend any help needed in the emergency department as well as the patient check-in area, and train other volunteers on how to help and interact with patients. Here, I learned how to deal with high-pressure situations and stay calm while providing clear information and care to many families. I am the founder and president of the UNICEF chapter at my school, where we help fundraise for the United Nations International Children's Emergency Fund. It took a lot of time and communication with others to figure out some problems, but overall, it has been successful. This has taught me not only how to juggle many things on my plate while still keeping my quality of work, but also how to be a better listener to the community at my school. Taking in feedback from everyone and planning out what dates and what events would work. Overall, all these skills I have learned would be very helpful in the Public Safety Commission

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

I am not in any civic, professional, and/or community organizations in New Brighton, but I generally am the one who helps advocate for New Brighton news and changes which do spread around the Tibetan community in Minnesota

What do you hope to accomplish through serving?

Through serving, I want to accomplish more participation from the community of New Brighton. F I want to be a communication tool between the commission and the community, specifically young adults and Tibetans residing in New Brighton, as I have more direct contact with them. I also know 4 languages, English, Chinese, Tibetan, and ASL, which will again help broaden the ideas and opinions the commission is receiving, allowing more participation from those facing a language barrier. This way, we can ensure the commission is receiving a diverse range of voices that have thoughts to better our community. Making New Brighton a safer and more inclusive place for everyone.

Additional Comments:



M. Luck

City of New Brighton Interview Questions for Commissioner Selection

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
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Print

Commission Application - Submission #5896

Date Submitted: 1/28/2026

First Name

Maggie

Last Name

Luck (Hicks)

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

8

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Equity

Availability:

Thursdays

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

Why do you want to serve on a City Commission?

I want to be more directly involved in our local community and government- I am very involved at the metro level but feel passionate about our community and residents.

Please list any related work, volunteer or educational experiences that could help you in this role:

I engage in various forms of mutual aid and volunteer work (not affiliated with any specific organization) and worked for the after school program at a nonprofit focused on providing support, resources, and education for children and families in Omaha, NE. I have five children who attend Bel Air and Highview and have participated in the Bel Air PTA.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

I am not affiliated with any New Brighton organizations (other than PTA participation)

What do you hope to accomplish through serving?

I hope to serve our equity commission with my strong interpersonal skills and collective-minded thinking. I have a natural understanding of adaptability for the sake of accessibility and equity for all. I want to help build community connection and collectivity, bridging gaps between all of New Brighton’s economic and cultural groups to ensure that everybody benefits from our city’s resources with clarity, security, ease, and dignity.

Additional Comments:

I go by Maggie Luck— my married name— but legally am Maggie Hicks, which is my legal name. I would prefer to publicly be Maggie Luck as that is how I am known to everyone.

Important Information About Your Commission Application*

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D. Thomas

City of New Brighton Interview Questions for Commissioner Selection

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2. Tell us which Commission(s) you are most interested in serving on and why.
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4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #5988

Date Submitted: 2/10/2026

First Name

Destiny

Last Name

Thomas

Street Address

[Redacted]

City

Arden Hills

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

1

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Public Safety Commission

Availability:

I meet all of the times listed for availability for the commissions I applied for.

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Student Commissioner

Why do you want to serve on a City Commission?

I want to serve on as a City Commissioner because I have a passion for public safety and change, I am no hero but I love having a voice and action in the real difference surrounding around others and community work. I think I can definitely offer a lot as a student commissioner and as a leader.

Please list any related work, volunteer or educational experiences that could help you in this role:

Additional experiences I've had that correlate to leadership positions would be volunteer work, I've previously volunteered in State Fair League of Womens Voters Minnesota, as well as a for ticket counting as well at the Minnesota State Fair. I am also president and founder at my school of Key Club, which is a non-profit organization focused on giving back to the community and serving those around you. I was vice-president of YIG (Youth and Government) centered around politics and talented Individuals for two years, and I was elected class representative of Black Student Union this year. I've also participated at the state capital for Youth's Day at the Capital where I was able to talk to many state legislators, a event I found through YAC (Youth Advocacy) a organization I was apart of briefly.

Please list any civic, professional and / or community organizations in New Brighton that you are involved with:

N?A

What do you hope to accomplish through serving?

A new voice for youth and representation for those around me who look like me. I enjoy service and speaking so I hope to offer something to others.

Additional Comments:



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City of New Brighton Interview Questions for Commissioner Selection

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2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

ARTICLE V. - COMMISSIONS

Footnotes:

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State Law reference— *Municipal boards and commissions, M.S.A. § 412.111.*

DIVISION 1. - GENERALLY

Sec. 2-114. - General provisions.

The commissions are intended to utilize members of the community in an advisory capacity to assist the city council and staff with achieving goals and objectives for the city and to ensure that the ideas of citizens are well represented in the policy making process. Commissioners serve at the pleasure of the city council and membership of each commission should reflect the diverse community in which we live. The general operating principles in this article shall apply to all commissions, committees, boards and task forces.

(Code 2001, § 2-56; Ord. No. 610, 12-13-1994; Ord. No. 854, 9-26-2017; Ord. No. 888, § 1(2-56), 11-9-2021)

Sec. 2-115. - Definitions.

The following words, terms and phrases, when used in this article, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Commission means all boards, committees, task forces and commissions.

(Code 2001, § 2-57; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-57), 11-9-2021)

Sec. 2-116. - Commission size.

Unless otherwise noted, all commissions will have a maximum of ten members, including a maximum of one student member, and an ex officio member as set forth in this article.

(Code 2001, § 2-58; Ord. No. 813, 4-24-2012; Ord. No. 854, 9-26-2017; Ord. No. 888, § 1(2-58), 11-9-2021; Ord. No. 916, § 1, 2-11-2025)

Sec. 2-117. - Appointment.

The city council shall appoint the members of all commissions and may fill vacancies for unexpired terms.

(Code 2001, § 2-59; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-59), 11-9-2021)

Sec. 2-118. - Compensation.

Commission members shall serve without compensation.

(Code 2001, § 2-61; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-60), 11-9-2021)

Sec. 2-119. - Terms for commission members.

- (a) Unless otherwise noted, commission members will be appointed to a term of three years. Council may choose to shorten or modify a commissioner's term length for any reason at any time.
- (b) The time period for each three-year term will be April 1 to March 31.
- (c) Commission terms will be staggered so the terms of approximately one-third of the members of each commission shall expire every year.
- (d) In the event of death, removal, or ineligibility of a commission member to participate on an appointed body, the mayor shall declare a vacancy in the position and shall appoint a person to fill the vacancy as soon as conveniently possible for the remainder of the term subject to approval by a majority vote of the city council present.

(Code 2001, § 2-62; Ord. No. 610, 12-13-1994; Ord. No. 617, 11-14-1995; Ord. No. 854, 9-26-2017; Ord. No. 888, § 1(2-61), 11-9-2021)

Sec. 2-120. - Recruitment of commissioners.

- (a) The city clerk will advertise for new members at least once per year and as directed by the city manager.
- (b) All commission candidates are required to complete a city application form in order to be considered for a commission appointment. This does not pertain to appointments to the absentee ballot board whose members will be appointed from the roster of election judges approved by the city council.
- (c) In order to attract qualified members, existing commissioners will assist the city in identifying knowledge, skills, and abilities important to accomplishing its assigned duties and responsibilities.
- (d) The city council will evaluate the application materials submitted by each candidate and will consider the overall balance of diversity as well as the variety of individual skills, abilities, and geographic location throughout the city when evaluating the individual applications.
- (e) Formal interviews are not required but may be used by the city council when appointing individuals to a particular commission.
- (f) The sole responsibility for appointment resides with the city council as the confirming authority. There is no guarantee of appointment or reappointment to any commission.

(Code 2001, § 2-64; Ord. No. 610, 12-13-1994; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-62), 11-9-2021)

Sec. 2-121. - Student commissioners.

- (a) The city council may appoint student members to each commission.
- (b) Student commission members will be appointed to a term of one year that begins April 1 and ends March 31.
- (c) Student members have full discussion and voting rights.

(Code 2001, § 2-73; Ord. No. 856, 11-14-2017; Ord. No. 882, § 1, 4-13-2021; Ord. No. 888, § 1(2-63), 11-9-2021)

Sec. 2-122. - Council representation.

- (a) The city council shall appoint one of its members as an ex officio member of each commission for a term of one year. This member shall have full rights of discussion but will not be a voting member of the commission.
- (b) The city council may designate an alternate ex officio member from among their members to attend and participate in a commission meeting in the event of an absence of the regularly appointed ex officio member.

(Code 2001, § 2-65; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-64), 11-9-2021)

Sec. 2-123. - Staff liaison.

The city manager shall appoint one staff member to assist each commission. Unless otherwise noted, the staff liaison to each commission shall have full rights of discussion but will not be a voting member of the commission.

Ord. No. 888, § 1(2-65), 11-9-2021

Sec. 2-124. - Chairperson and vice-chairperson.

- (a) Each commission shall annually recommend a chairperson and vice-chairperson from among their members to the council for formal approval. The city council shall annually designate a chairperson and vice-chairperson to serve as the presiding officer at meetings of the commission. The city council may designate any member regardless of the commission's recommendation.
- (b) As the presiding officer, the chairperson will be expected to provide leadership for the commission and to facilitate the conduct at regular meetings. The vice-chairperson is expected to prepare for a future chairperson role and to fill in for the current chairperson in the event of an absence.
- (c) All the following criteria shall be met when selecting the chairperson and vice-chairperson:

- (1)

The member has demonstrated in-depth knowledge of the commission's roles and responsibilities or has an applicable background that demonstrates an ability to lead a commission.

- (2) If the member has previously served on the commission or any commission, the member has a good attendance record and expects to be able to make all meetings while serving as chairperson or vice-chairperson.
 - (3) The member has demonstrated leadership and involvement in past activities of the commission or has other applicable experiences that would qualify them to lead a commission.
 - (4) The member has demonstrated the ability to understand and further the city council's overall mission, specifically relating to the commission's responsibilities.
 - (5) A chairperson or vice chairperson understands and agrees to manage commission business in a fair and impartial fashion and in a manner consistent with any training provided by staff or council directives.
- (d) A commission chairperson or vice-chairperson that is appointed by the council shall serve one year in this capacity and may be reappointed.
 - (e) Any commission chairperson or vice-chairperson may be removed from office by a majority vote of the city council.

(Code 2001, § 2-63; Ord. No. 856, 9-26-2017; Ord. No. 888, § 1(2-66), 11-9-2021)

Sec. 2-125. - Record of action.

In accordance with M.S.A. § 15.17, each commission will work with city staff to maintain a public record of its discussions, recommendations and other activities. Minutes will be kept of each meeting and forwarded to the city council upon approval by a majority of a quorum of the commission.

(Code 2001, § 2-70; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-67), 11-9-2021)

Sec. 2-126. - Reports.

The chairperson of each commission shall present an annual report to the city council at a regular council business meeting in the first quarter of the city's budgetary year. This annual report must include a summary of activities and accomplishments of the commission during the previous year in addition to the commission's work plan for the current year.

(Code 2001, § 2-66; Ord. No. 811, 3-27-2012; Ord. No. 888, § 1(2-68), 11-9-2021)

Sec. 2-127. - Qualifications and expectations.

- (a) Unless otherwise specified, each member of any commission shall be a resident of the city during their term of service.

- (b) Each commission and its individual members are responsible for complying with applicable state laws including open meeting and data practice laws.
- (c) All commission members shall refrain from bidding or entering into any contracts, agreements, or other engagements with the city while serving on a commission or creating or participating in any situation where a real or perceived conflict of interest may exist.
- (d) Each commission and its individual members are responsible for conducting their business consistent with city policies as described in the commissioner handbook as it is amended from time to time.
- (e) Each commission is expected to operate in alignment with the city's strategic priorities and the city's equity strategic action plan as they are amended from time to time.
- (f) Any member of a commission may be removed from office by a majority vote of the city council for any reason.

(Code 2001, § 2-67; Ord. No. 888, § 1(2-69), 11-9-2021)

Sec. 2-128. - Absence of members.

Attendance at meetings is of the utmost importance in carrying out the work of a commission. If a member misses four of the scheduled meetings during the commission calendar year (April through March), the member's seat may become vacated, and the city council can begin the process of filling the vacated seat. The city manager shall be responsible for notifying the member of the intended and resulting action.

(Code 2001, § 2-68; Ord. No. 781, 7-14-2009; Ord. No. 797, 3-22-2011; Ord. No. 811, 3-27-2012; Ord. No. 888, § 1(2-70), 11-9-2021)

Sec. 2-129. - Leaves of absence.

For a variety of reasons, commission members may need to take a leave of absence for period of time. Members of any commission or committee may request in writing to the city council a leave of absence not to exceed four months from their appointed position. Leaves of absence will be granted at the discretion of the city council.

(Code 2001, § 2-69; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-71), 11-9-2021)

Sec. 2-130. - Task forces and subcommittees.

- (a) With prior approval of the city council, a commission may organize a task force to study and report to the commission, and ultimately the city council, on specific matters. After reporting its findings to the city council, the task force shall terminate unless the city council directs further action by the task force. A task force may include members of commissions, as well as other qualified residents or business representatives.

(b) Commissions may appoint a subcommittee consisting only of its members to complete special assignments. Reports of the subcommittee must be approved by the full commission before recommendations are made to the city council.

(c) The city council may appoint a task force to study and report on specific matters.

(Code 2001, § 2-71; Ord. No. 888, § 1(2-72), 11-9-2021)

Secs. 2-131—2-158. - Reserved.

DIVISION 2. - PARKS, RECREATION, AND ENVIRONMENTAL COMMISSION

Sec. 2-159. - Established.

A parks, recreation, and environmental commission shall be established for the city.

(Code 2001, § 2-80; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-80), 11-9-2021)

Sec. 2-160. - Purpose.

The parks, recreation and environmental commission shall advise and make recommendations to the city council regarding environmental stewardship and sustainability, recreational programs, parks and open space in the community.

(Code 2001, § 2-81; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-81), 11-9-2021)

Sec. 2-161. - Duties and responsibilities.

Specifically, the duties and responsibilities of the parks, recreation and environmental commission shall be to:

- (1) Advise the city council on cooperative agreements and policies with other public and private agencies, groups or individuals relative to recreational programs and facilities;
- (2) Advise architectural engineers or other land use applicants on the preparation of specific plans related to parkland and needs prior to their presentation to the city council for formal approval;
- (3) Initiate, research, periodically review and recommend policies and plans for parks, recreation programs, use of open space and trail systems;
- (4)

Develop and make recommendations to maintain a comprehensive parks plan and provide comment to the planning commission regarding updates to the portion of the city's comprehensive plan relating to open space needs, parks and recreation programs, and trail systems;

- (5) Periodically update an assessment of current programs regarding open space, parks and recreation, and trail systems;
- (6) Keep the school district and other partnering agencies informed, seeking their participation and cooperation in the use of park land, buildings, and equipment; and
- (7) Perform other duties as directed by the city council.

(Code 2001, § 2-82; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-82), 11-9-2021)

Secs. 2-162—2-190. - Reserved.

DIVISION 3. - ECONOMIC DEVELOPMENT COMMISSION

Sec. 2-191. - Established.

An economic development commission shall be established for the city.

(Code 2001, § 2-100; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-100), 11-9-2021)

Sec. 2-192. - Purpose.

The purpose of the economic development commission shall be to advise the city council on matters concerning industrial and commercial development in the city.

(Code 2001, § 2-101; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-101), 11-9-2021)

Sec. 2-193. - Members of the commission.

The membership of the economic development commission may be open to any resident or non-resident affiliated with a city business who is interested in the business climate and economic direction of the city. There shall be at least five city residents represented on the commission.

(Code 2001, § 2-102; Ord. No. 610, 12-13-1994; Ord. No. 653, 1-26-1999; Ord. No. 666, 1-25-2000; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-102), 11-9-2021)

Sec. 2-194. - Duties and responsibilities.

The specific duties and responsibilities of the economic development commission shall be to:

- (1)

Assist and advise the city in preparing economic development marketing plans, business retention programs, and developing different strategies that could be utilized in attracting real estate development opportunities to the city.

- (2) Aid the city council and planning commission in the proper strategic development of areas suitable for real estate development. Recommend long- and short-range plans and strategies for real estate development.
- (3) Confer with and advise the city council, planning commission, and staff of the community development department on all matters concerning real estate development.
- (4) Assist with and provide insight on developing, compiling, coordinating, and publicizing information on matters concerning industrial and commercial development and provide advice and assist with the collection of data and information pertinent to the economic well-being of the city.
- (5) Assist in the preparation and implementation of plans and strategies for business retention.
- (6) Support the activities and endeavors of city business organizations.
- (7) Perform other duties as directed by the city council.

(Code 2001, § 2-103; Ord. No. 610, 12-13-1994; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-103), 11-9-2021)

Secs. 2-195—2-211. - Reserved.

DIVISION 4. - PLANNING COMMISSION

Sec. 2-212. - Established.

A planning commission shall be established for the city.

(Code 2001, § 2-120; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-120), 11-9-2021)

Sec. 2-213. - Purpose.

The purpose of the planning commission shall be to advise the city council on all land use planning matters and perform operations and procedures outlined in M.S.A. § 462.354.

(Code 2001, § 2-121; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-121), 11-9-2021)

Sec. 2-214. - Members of the commission.

The planning commission shall be composed of eight persons, including a maximum of one student member, and an ex officio member as set forth in division 1 of this article.

(Code 2001, § 2-122; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-122), 11-9-2021; Ord. No. 916, § 2, 2-11-2025)

Sec. 2-215. - Duties and responsibilities.

The specific duties and responsibilities of the planning commission shall be to:

- (1) Develop and make recommendations to the city council regarding the maintenance of the comprehensive plan of the city.
- (2) Develop and make recommendations to the city council regarding land use regulations needed to implement the comprehensive plan of the city.
- (3) Advise the city council of findings of fact and recommend actions regarding applications and proposals concerning land use, comprehensive planning, zoning, platting, changes in streets and other matters of a general planning nature.
- (4) Maintain ongoing relationships with and awareness of the activities of other city commissions working in tandem to achieve the strategic goals and objectives of the city.
- (5) Perform other duties as directed by the city council.

(Code 2001, § 2-124; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-123), 11-9-2021)

Secs. 2-216—2-238. - Reserved.

DIVISION 5. - PUBLIC SAFETY COMMISSION

Sec. 2-239. - Established.

A public safety commission shall be established for the city.

(Code 2001, § 2-130; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-130), 11-9-2021)

Sec. 2-240. - Purpose.

The purpose of the public safety commission shall be to advise the city council on matters that relate to the goals, policies, and operation of public safety functions.

(Code 2001, § 2-131; Ord. No. 610, 12-13-1994; Ord. No. 626, 2-11-1997; Ord. No. 888, § 1(2-131), 11-9-2021)

Sec. 2-241. - Duties and responsibilities.

The specific duties and responsibilities of the public safety commission shall be to:

- (1)

Assist the public safety department in assessing community attitudes and concerns about public safety services.

- (2) Assist the public safety department in developing long-range strategic plans.
- (3) Assist the public safety department in developing and monitoring achievement of performance measures regarding strategic plan goals and objectives.
- (4) Perform other duties as directed by the city council.

(Code 2001, § 2-132; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-132), 11-9-2021)

Secs. 2-242—2-260. - Reserved.

DIVISION 6. - EQUITY COMMISSION

Sec. 2-261. - Established.

An equity commission shall be established for the city.

(Ord. No. 888, § 1(2-135), 11-9-2021)

Sec. 2-262. - Purpose.

The purpose of the equity commission is to advise the city council on issues and goals related to diversity, equity and inclusion. It will focus city policy conversations and governance decisions with equity in mind.

(Ord. No. 888, § 1(2-136), 11-9-2021)

Sec. 2-263. - Definitions.

The following words, terms and phrases, when used in this division, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Equity means freedom from systemic bias or favoritism; parity across differences; and product and service access, opportunity, quality, and outcomes that do not vary by race, ethnicity, language, age, gender or other meaningful differences.

(Ord. No. 888, § 1(2-137(1)), 11-9-2021)

Sec. 2-264. - Duties and responsibilities.

(a) The duties and responsibilities of the equity commission shall be to:

- (1)

Advise the city council regarding diversity, equity and inclusion representation, privileges, intercultural relations, race relations, cultural place-making and other situations affecting outcomes for underrepresented, marginalized populations in the city.

(2) Analyze the impact of policy and budget decisions on equity outcomes.

(3) Advise the city council on good governance practice, policy, regulations, and ethics for improving equity.

(4) Advocate for equity with all of the city's governing environments and work in tandem with the equity strategy team to assure and support the organizational capacity of the city to operationalize equity.

(5) Perform other duties as directed by the city council.

(b) The equity commission may also address issues of human rights including supporting regional human rights organizations and endeavors.

(Ord. No. 885, 5-25-2021; Ord. No. 888, § 1(2-137(2)), 11-9-2021)

Secs. 2-265—2-325. - Reserved.

EQUITY STATEMENT:

We are committed to making New Brighton the preferred place to live, work and play for everyone. As an organization, The City of New Brighton understands that inequities exist in our community based on factors such as race, ethnicity, language, age, gender, sexual orientation, ability, and other differences. We know that the government has played a role in these systemic inequities. To succeed in our city's mission and vision, live up to our values, and accomplish our goals, we commit to addressing these inequities through access, opportunity, and quality services so that outcomes do not vary based on the differences above. We commit to the following as we strive for equity:

- We welcome and value people of all characteristics, backgrounds, and experiences.
- We will cultivate and maintain a workforce which reflects the community and our commitment to diversity.
- We will create a community in which all people are connected to each other with sense of shared purpose of achieving the city's mission, vision, and values.
- We will evaluate decisions with equity in mind.

Note: 1 = Below Average; 2 - Average; 3 = Above Average

| Applicant | Notes | Ability to engage in difficult conversations | Ability to listen respectfully & communicate civilly | Ability to champion commission work & provide input / ideas | Would you recommend this person for a Commission? | Which Commission would be the best fit? |
|--------------------|-------|--|--|---|---|--|
| Tom Luong | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Rosalynne Spicer | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Tannie Eshenaur | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Kristan Clow | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Bethany Krutzfeldt | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Dwn Mikkelson | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Rachel Tadsen | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Pauline Alfors | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Greta Klebe | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Laura Connolly | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Eric Nelsen | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| James Sorbel | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Pang Vang | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Kevin Dostal Dauer | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Bob Kinney | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Kristin Hicks | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Sara Sipple | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Mathok Namsey | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |

| | | | | | | |
|----------------|--|-------|-------|-------|-----------|--|
| Palkyi Namsey | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Maggie Luck | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Irie Haig | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |
| Destiny Thomas | | 1 2 3 | 1 2 3 | 1 2 3 | Yes No | EDC Equity PREC Planning Public Safety |

Economic Development Commission

(Meets 1st Wednesday of every month at 7:30am)

Openings

- _____ (2029)
(Vacant as of 3/31/26)
- _____ (2027)
Student Commissioner, vacant

Current Commissioners

- Chair Brian Krohn (term expires March 31, 2027)
- Vice-Chair Victoria Prasek (term expires March 31, 2027)
- Paul Zisla (term expires March 31, 2026) - Resigned
- Mark Lindley (term expires March 31, 2027)
- Merhawi Yigzaw (term expires March 31, 2027)
- Jonathan Dummer (term expires March 31, 2028)
- Bruce Howard (term expires March 31, 2028)
- Kristin Johnson (term expires March 31, 2028)
- Vacancy Student Position (term expires March 31, 2026)

Interested Applicants:

- Kristan Clow**
- Laura Connelly**^
- Tom Luong**^
- Eric Nelsen**
- James Sorbel**
- Rosalynne Spicer (S)^

Note: Unlike other commissions, EDC members do not need to be a resident to serve.

Equity Commission

(Meets 3rd Thursday of every month at 6:30pm)

Openings

- _____ (2029)
(Currently held by Carlos Herrera)
- _____ (2029)
(Currently held by Ellen Weber)
- _____ (2027)
Student Commissioner
(Currently held by Sophie Jung)

Interested Applicants:

- Kristan Clow^{**^}
- Laura Connelly^{**}
- Maggie Luck[^]
- Dawn Mikkelson^{**}
- Methok Namsey (S)^{**}
- Palkyi Namsey (S)^{**}
- Sara Sipple^{**}

Current Commissioners

- Chair Kami Miller (term expires March 31, 2027)
- Vice-Chair Cathy Forbes (term expires March 31, 2028)
- Carlos Herrera (term expires March 31, 2026)
- Ellen Weber (term expires March 31, 2026)
- Sophie Jung (term expires March 31, 2026)
- Michael Postle (term expires March 31, 2027)
- Melissa Spiess (term expires March 31, 2027)
- Kisten Thompson (term expires March 31, 2028)
- Liz Erstad-Hicks (term expires March 31, 2028)

Parks, Recreation and Environmental Commission

(Meets first Wednesday of every month at 6:30pm)

Openings

- _____ (2029)
(Currently held by *Pauline Alfors*)
- _____ (2029)
(Currently held by *Gary Bank*)
- _____ (2029)
(Currently held by *Kristin Hicks*)
- _____ (2027)
Student Commissioner
(Currently held by *Irie Haig*)

Interested Applicants:

- **Pauline Alfors**[^]
- Kristan Clow^{**}
- **Irie Haig (S)**[^]
- **Kristin Hicks**[^]
- Greta Klebe^{**^}
- Bethany Krutzfeldt^{***^}
- Dawn Mikkelson^{**}
- Eric Nelson^{**}

Current Commissioners

- Chair Julia O'Rourke (term expires March 31, 2027)
- Vice Chair Abe McEathron (term expires March 31, 2028)
- Pauline Alfors (term expires March 31, 2026)
- Gary Bank (term expires March 31, 2026)
- Irie Haig (term expires March 31, 2026)
- Kristin Hicks (term expires March 31, 2026)
- Becky Slabiak (term expires March 31, 2027)
- Sebastián Fallas (term expires March 31, 2027)
- Laura Sokol-Kraft (term expires March 31, 2027)

Planning Commission *(Statutory Responsibilities)*

(Meets third Tuesday of every month at 6:30pm)

Openings

- _____ (2029)
(Currently held by Eric Nelson)
- _____ (2027)
Student Commissioner
(Currently held by Hailey McCain)

Current Commissioners

- Chair Tim McQuillan (term expires March 31, 2027)
- Vice-Chair Eric Nelsen (term expires March 31, 2026)
- Hailey McCain (term expires March 31, 2026)
- Karen Collins (term expires March 31, 2027)
- Ian Pirner (term expires March 31, 2028)
- Andre Kuiper (term expires March 31, 2028)
- Abby Bryant (term expires March 31, 2028)

Interested Applicants:

- Laura Connelly**
- Bob Kinney^
- Greta Klebe**
- Bethany Krutzfeldt**^
- Dawn Mikkelson**
- **Eric Nelsen**^**
- Sara Sipple**
- James Sorbel**^

Public Safety Commission

(Meets 2nd Monday of every month at 6:30pm)

Openings

- _____ (2029)
(Currently held by Kevin Dostal Dauer*)
- _____ (2029)
(Currently held by Liza Allen)
- _____ (2027)
(Vacancy as of January 2026)
- _____ (2027)
Student Commissioner
(Currently held by Kena Abdissa)

Interested Applicants:

- **Kevin Dostal Dauer**[^]
- Tannie Eshenaur[^]
- Greta Klebe^{**}
- Tom Luong^{**}
- Palkyi Namsey (S)^{**^}
- Methok Namsey (S)^{**^}
- Eric Nelsen^{**}
- Sara Sipple^{**^}
- Rachel Tadsen[^]
- Pangsua Vang[^]

Current Commissioners

- Chair Mark Jansen (term expires March 31, 2027)
- Vice-Chair Kevin Dostal Dauer (term expires March 31, 2026)
- Liza Allen (term expires March 31, 2026)
- Kena Abdissa (term expires March 31, 2026)
- Tom Harkins (term expires March 31, 2027)
- Roberto Valdizan (term expires March 31, 2027)
- Adam Stout (term expires March 31, 2028)
- Duncan Potter (term expires March 31, 2028)
- Vacant Position (term expires March 31, 2028)