



**New Brighton City Council  
Work Session Agenda  
New Brighton City Hall | Council Chambers  
803 Old Hwy 8 NW, New Brighton , MN 55112  
5:00 PM February 24, 2026**

Members of the City Council will attend the meeting in person unless eligible to attend remotely per MN Stat. 13D.02

To participate in this meeting, members of the public may:

- **Attend the meeting in person.**
- **Watch the meeting electronically.** Tune into CTV Channel 8023 (CenturyLink) or Channel 16 (Comcast). To observe the meeting as a livestream or a webcast, visit [NBMN.info/View-A-Meeting](https://newbrightonmn.gov/View-A-Meeting)
- **Join the meeting electronically.** Members of the public who need to interact with our public officials about agenda items, City Administration, and matters that are otherwise of public concern to the City Council but are unable to or not comfortable attending the meeting in person, may join the meeting electronically at: <https://newbrightonmn.gov/zoom> (no app needed), by scanning the QR Code on the right, or by using their Zoom app to join and entering: Meeting ID 898 6240 2361, Passcode 867530



**I. Commission Interviews**

1. 5:00pm Tom Luong
2. 5:10pm Rosalynne Spicer
3. 5:20pm Tannie Eshenaur
4. 5:30pm Irie Haig
5. 5:40pm Kristan Clow
6. 5:50pm Bethany Krutzfeldt
7. 6:00pm Dawn Mikkelson
8. 6:10pm Rachel Tadsen
9. City Council Interview Resources

**II. Operation Metro Surge Update**





T. Luong

## **City of New Brighton Interview Questions for Commissioner Selection**

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

**Commission Application - Submission #5992**

Date Submitted: 2/10/2026

First Name

Thomas

Last Name

Luong

Street Address

[Redacted]

City

Minneapolis

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

9

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

Economic Development

**Availability:**

I am available at the listed dates and times

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Adult Commissioner

**Why do you want to serve on a City Commission?**

Since my wife and I moved to New Brighton, we have raised our family here and become active participants in the community. We truly love living here and I would welcome the opportunity to give back and help contribute to the city's continued success.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

I bring a diverse blend of professional and educational experience that I believe would be valuable in this role. I am an entrepreneurial leader with more than 15 years of experience in strategy, business, and product development, including launching and growing new initiatives across healthcare, finance, technology, retail, and telecommunications.

I hold a bachelor's degree in computer science, with expertise in emerging technologies such as AI and data analytics, as well as an MBA from the Carlson School of Management. I would be honored to apply these skills in service to our community and to help New Brighton remain a vibrant and welcoming place for all.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

None in New Brighton, but I have participated in corporate community organizations at companies like Target.

**What do you hope to accomplish through serving?**

Through serving, I hope to help strengthen the sense of community that makes New Brighton such a special place to live. I want to contribute thoughtful, practical ideas that support smart growth, strong neighborhoods, and opportunities for residents of all ages to thrive.

I also hope to bring a collaborative and forward-looking perspective to the city's work helping evaluate new opportunities, technology, and services in ways that are responsible, inclusive, and fiscally sound. Most importantly I want to listen to neighbors and understand their priorities, Help translate those voices into actions that improve everyday life in our community.

My goal is to leave a positive, lasting impact by supporting decisions that keep New Brighton safe, welcoming, and vibrant for current residents and for future generations.

**Additional Comments:**

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R. Spicer

## **City of New Brighton Interview Questions for Commissioner Selection**

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
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Print

**Commission Application - Submission #5968**

Date Submitted: 2/6/2026

**First Name**

Rosalynne

**Last Name**

Spicer

**Street Address**

[Redacted]

**City**

Arden Hills

**Zip Code**

55112

**Email Address**

[Redacted]

**Phone Number**

[Redacted]

**How many years have you been a New Brighton resident?**

5

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

Economic Development Comissions

**Availability:**

I am available.

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Student Commissioner

**Why do you want to serve on a City Commission?**

I want to serve on the City Commission because I'm interested in learning more about helping our community. I am also very interested in business and law and I feel as this would be a great opportunity for me to learn more about money management AND helping my community. I also would like this position to get more leadership and public speaking opportunities. I'm very passionate about advocating for my community, and I think I would be the perfect candidate for this role.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

At Irondale High School, I serve as Sophomore Class Officer, my duty is to advocate for my grade level aswell as planning directly with student council to create the best year as possible. I am also district representative for DECA, which is a business/entrepreneurship program for high schoolers. This has taught me how to be a leader but also how to advocate for those in my community as well as speaking up for myself and others. I am also currently in many different clubs, including Earth club, Women In Law, Key club, which has made me take inspiration, advocate, and learn from my peers that I have newly met from these clubs.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

I am also currently working with my parents company, PICO ENT, as a social media manager and assistant manager. It is a business revolved around creating small ideas into big, manufacturer ideas. From this, I have been able to visit factories in China and learn the overall process of developing products, but also has taught me how to speak to customers clearly AND problem solve. Most recently, I have been organizing a fundraiser, called KnightFund. It is designed specifically FOR students, and their families who are hiding out during our community's hard times. From this, I have had to work directly with our community members to identify their needs, find ways to support them, specifically for rent and utilities. This has taught me leadership but specifically how to problem solve and ways to support those in need.

**What do you hope to accomplish through serving?**

I hope to make a change. Not just for college resumes, but to actually be able to learn new ways to advocate for myself and my community, also being able to speak to adults more fluently and clearly. I believe that it is a very important skill to be able to match the tone and be able to speak professionally, without using slang. It is a habit I am trying to get out of and I believe that through working in a more professional setting, I can achieve this goal AND advance in my speaking and thinking skills. I also hope that I can meet some new people that are willing to give me advice and that I can learn from. I believe that a true leader and to be succesful is to take inspiration from those around you and be able to advocate for yourself and those that may not have a voice. I also would like to learn more about Economics, I believe the career I want to go into, International Business or Law, requires hands on experience economically.

**Additional Comments:**

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T. Eshenaur

## **City of New Brighton Interview Questions for Commissioner Selection**

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
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Print

**Commission Application - Submission #5930**

Date Submitted: 2/2/2026

First Name

Tannie

Last Name

Eshenaur

Street Address

[REDACTED]

City

SAINT PAUL

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

25 years

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

Public Safety Commission

**Availability:**

no conflicts with the 2nd Monday meeting time

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Adult Commissioner

**Why do you want to serve on a City Commission?**

We have lived in New Brighton since we returned to the United States in 1999. While we have been active in our neighborhood (including National Night Out) and in the Mounds View schools, we have not participated in city government as residents. My parents were active with the police and fire departments when they retired and found fulfillment in serving as part of the Volunteers in Public Safety. As I am nearing retirement, I am looking for ways to “give back” and serve my city. I’m choosing the Public Safety Commission partly due to my parents’ history and because NBPS saved my daughter’s life when she had a cardiac arrest at age 17 in our home (exactly 13 years ago today). Someone in the past had the vision to ensure New Brighton became a Heart Safe Community with AEDs in the squads and I would like to be part of a group like that, that is creative and innovative in ways that make a difference in people's everyday lives.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

I currently manage the Water Policy Center at the Minnesota Department of Health (MDH). Our vision is to ensure drinking water is safe for everyone, everywhere in Minnesota. We work hard to make sure Minnesotans have the physical conditions/communities in which everyone can reach their optimal health. I have an undergraduate degree in International Relations and a master’s in public health in environmental health. As part of my MDH role, I have taken Incident Command System training and practiced at the State Emergency Operations Center for a Radiological Emergency Response as the Operations Manager for MDH. I have served at my church in numerous positions including as an elder, teacher, and youth group leader. I serve on the board of a nonprofit training young adults in Nigeria. I am fluent in speaking, reading, and writing in Amharic, a language widely spoken in Ethiopia and am very comfortable in cross-cultural settings.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

When my children (who are now adults) were in school we were active in fast pitch softball, hockey, marching band, and other school related activities. I was a co-leader in a Girl Scout troop that achieved their bronze, silver, and gold awards. The troop’s activities including representing St. Paul in a Nagasaki, Japan, memorial ceremony and planning/implementing a visit for Girl Scouts from Nagasaki to come to New Brighton for home stays and a week of camp. We have hosted many international students over the years through Youth for Understanding. My son was active in the New Brighton Explorers and now is a law enforcement officer (canine) with Metropolitan Transit.

**What do you hope to accomplish through serving?**

I’m looking forward to this next season of life when I will have more time to serve my community and plan for the future. Although New Brighton is a suburb of the Twin Cities, because of its history it has the feel of a small town where relationships among residents can really make a difference. My family has benefited from living in New Brighton in many ways and I would like to help make that everyone’s experience. These are challenging times where feelings of belonging and community could easily be lost.

**Additional Comments:**

My legal name is Laetitia Woods Eshenaur but I go by the nickname "Tannie."

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I. Haig

## **City of New Brighton Interview Questions for Commissioner Selection**

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Print

**Commission Application - Submission #5960**

Date Submitted: 2/6/2026

First Name

Irie

Last Name

Haig

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

12

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

Parks, recreational, and environmental commission

**Availability:**

I am available during the first Wednesday of the month

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Student Commissioner

**Why do you want to serve on a City Commission?**

I have been serving on the Parks, Recreation, and Environmental commission so far and I felt immediately welcomed to the committee. I feel as though I have so much more to offer for the next year and would love to continue serving.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

- 1 term of PREC student commission
- 1 year of Lifeguard experience
- Member of student council
- Member of NHS
- Founder of Letters of love at Irondale

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

PREC student commission

**What do you hope to accomplish through serving?**

I hope to continue working on the development of city park plans and offering a younger perspective of what our parks have to offer.

**Additional Comments:**

**Important Information About Your Commission Application\***

**Data Privacy Notice**

Minnesota State law requires that you be informed of the purpose and intended use of the information you are providing on this application.

The information being requested will be used to identify you as an applicant, enable us to contact you when additional information is required, send you notices, and assess your qualifications for appointment. This data is not legally required, but refusal to supply the information requested may affect the City Council’s ability to accurately evaluate your application.

Per Minnesota State Statute 13.601, subd. 3a, your name, address, length of residence, occupation, education, training, civic affiliations, qualifications, experience, and veteran status are public data and available to anyone who requests the information.

All other personal information is classified as private data and cannot be released to the public unless you give permission for the city to release it. Information related to student commissioners is also private data and will not be released.

If appointed to a City of New Brighton Commission, your residential address will become public data per Minnesota State Statute 13.601, subd. 3b. If appointed, you will also be assigned a City of New Brighton email address which will be listed on a public roster so members of the public can contact you regarding work your commission is doing. Would you also like your personal phone number listed on this public roster?





K. Clow

## **City of New Brighton Interview Questions for Commissioner Selection**

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Print

**Commission Application - Submission #6015**

Date Submitted: 2/13/2026

**First Name**

Kristan

**Last Name**

Clow

**Street Address**

[REDACTED]

**City**

New Brighton

**Zip Code**

55112

**Email Address**

[REDACTED]

**Phone Number**

[REDACTED]

**How many years have you been a New Brighton resident?**

7

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

Equity Commission

**Availability:**

Monday, Wednesday, Thursday, Friday and Saturday-Sunday

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Adult Commissioner

**Why do you want to serve on a City Commission?**

I would like to work alongside my neighbors in efforts that improve the quality of living in New Brighton. I see this as an opportunity to build relationships and connect while bringing our own unique experiences together. Now that my children are older, I have time to dedicate to community building. I have been so happy to be part of this community and proud to call New Brighton our families home.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

I am a senior social worker for Hennepin County and have 20+ years of experience working directly with the community. I've worked with unhoused youth ages 10-21, families, and seniors. My current role I work with seniors and people with disabilities to help them live independently in their community. Evaluating their home environment, and mental/medical health and approve their care plan and waiver services through the County alongside DHS.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

Moundsview youth fastpitch softball coach 2019-2023

The Little Sled Library founder in partnership with New Brighton Parks and Recreation

Annual National Night Out Celebration neighborhood lead

**What do you hope to accomplish through serving?**

I hope to meet new people, neighbors who are passionate about civic engagement. I am new to the community and feel serving will help me get to know more about efforts already in place and needs the community has that are unmet.

**Additional Comments:**

I look forward to hearing back, although I know the deadline has passed and understand if I need to wait for this opportunity to come through again.

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## **City of New Brighton Interview Questions for Commissioner Selection**

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4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

Print

Commission Application - Submission #5964

Date Submitted: 2/6/2026

First Name

Bethany

Last Name

Krutzfeldt

Street Address

[Redacted]

City

New Brighton

Zip Code

55112

Email Address

[Redacted]

Phone Number

[Redacted]

How many years have you been a New Brighton resident?

4

Please indicate which of these commissions you are most interested in applying for:

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

Of the commissions you are applying for, which is your first choice?

Parks, Recreation and Environmental CommissionH

Availability:

Should be available

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

Which type of position are you applying for?

Adult Commissioner

**Why do you want to serve on a City Commission?**

I want to serve on a city commission because I care deeply about New Brighton and feel grateful to call this community home. I'm continually impressed by the thoughtful ways our city shows up for families and residents—from our beautiful parks to our connected neighborhoods to the genuine sense of belonging here. I want to contribute to that experience and play an active role in helping New Brighton continue to grow, thrive, and support its community members.

My first choice is to serve on the Parks, Recreation, and Environmental Commission. My family and I take great pride in our parks system and use it often. These spaces are a defining part of what makes New Brighton so special, and I'd welcome the opportunity to help care for and improve them for the next generation. I'm motivated by the chance to support environmental stewardship, high quality recreation, and community experiences that enrich daily life.

My second choice is to serve on the Planning Commission. I'm equally passionate about ensuring that New Brighton continues to be thoughtfully designed for long term economic vitality, strong family focused development, and accessible public spaces. I believe in proactive planning that supports both current residents and future growth, and I'm excited by the idea of contributing to decisions that shape how our city evolves.

Across either commission, my goal is the same: to give back in a meaningful way and help ensure New Brighton remains a wonderful place for individuals and families to thrive—today and for many years to come.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

Much of my professional career has been in agribusiness, and I currently work at Land O'Lakes within an agricultural business unit. Through this work, I've developed a strong understanding of environmental stewardship, sustainable land management, and the importance of responsible resource use—perspectives that align closely with the goals of the Parks, Recreation, and Environmental Commission.

In addition to my professional background, I've participated in community volunteer efforts, including supporting neighborhood planting at a community garden in Minneapolis. These experiences strengthened my appreciation for urban green spaces and the value they bring to community well being.

I also have a strong personal interest in the ongoing improvement and care of our parks system. As an active user of New Brighton's parks and trails, I regularly engage with our natural spaces and bring a genuine passion for ensuring they remain vibrant, accessible, and thoughtfully maintained for future generations.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

I am actively involved at St. John the Baptist Church and Parish School here in New Brighton. Through this community, I regularly volunteer in a variety of ways, including supporting teacher appreciation events, helping plan the annual Fall Fest, assisting with student hearing and vision screenings, and coordinating guest speakers for the parent teacher organization. These roles have allowed me to stay closely connected with families in our community and contribute to a welcoming, supportive environment.

**What do you hope to accomplish through serving?**

Through serving on a city commission, I hope to give back in a meaningful and lasting way. New Brighton is a community where individuals and families can truly thrive, and I want to help ensure that continues well into the future. I hope to contribute my time, perspective, and energy toward decisions that strengthen our parks, support responsible development, and enhance the overall quality of life for residents. Ultimately, I want to help preserve what makes New Brighton such a wonderful place to live while also supporting thoughtful improvements that benefit the next generation.

**Additional Comments:**

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D. Mikkelson

## **City of New Brighton Interview Questions for Commissioner Selection**

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
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Print

**Commission Application - Submission #5928**

Date Submitted: 2/2/2026

First Name

Dawn

Last Name

Mikkelson

Street Address

[REDACTED]

City

New Brighton

Zip Code

55112

Email Address

[REDACTED]

Phone Number

[REDACTED]

How many years have you been a New Brighton resident?

5

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

[REDACTED]

**Availability:**

I am generally available for all of the posted meeting times with the exception of very limited personal travel. At this time, I will be traveling July 15-22.

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Adult Commissioner

**Why do you want to serve on a City Commission?**

I am passionate about public service and community engagement, and I am at a point in my career and personal life where I can meaningfully contribute my time, skills, and perspective. Serving on a City Commission would allow me to give back to the New Brighton community in a purposeful way while applying my professional experience in collaboration and strategic thinking. I am motivated by opportunities to support thoughtful decision-making that improves quality of life for New Brighton residents.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

In my current role as Director of Executive Operations at New Horizon Academy, I work closely with senior leadership on strategic planning and organizational priorities. As part of my role, I also lead an internal strategy team focused on identifying and advancing diversity, equity, inclusion, and belonging initiatives, which is a companywide effort I helped launch over three years ago.

Previously, in a nonprofit association management role, I supported four boards of directors, preparing for and participating in their board and operations meetings, and assisted with their strategic planning efforts.

Earlier in my career, I served in multiple AmeriCorps national service programs, where I worked in both public education and nonprofit settings. These roles included coordinating out-of-school-time programming (Mounds View Public Schools and Northeast Youth and Family Services), providing individualized employment readiness support within the Minnesota Family Investment Program (EMERGE Community Development), and supporting students with disabilities (Minneapolis Public Schools).

I also completed undergraduate and graduate internships with the National Disability Rights Network in Washington, DC, and the New York Civil Liberties Union, where I conducted policy research, developed reports, and supported advocacy efforts, further grounding my interest in public policy, planning, and civic engagement.

I have a bachelor's degree in sociology and intercultural communication from St. Cloud State University and a master's degree in public administration from the City College of New York.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

While I am not currently involved, I previously served as PTA Treasurer at Sunnyside Elementary School during the 2018–2019 school year. I also served as an AmeriCorps Member at Highview Middle School during the 2012–2013 school year. These roles allowed me to support local students, families, and educators and deepen my understanding of the New Brighton community.

**What do you hope to accomplish through serving?**

I hope to make a positive and lasting impact on the New Brighton community by contributing thoughtful input and a commitment to inclusive decision-making. Through service on a City Commission, I aim to support policies and initiatives that reflect community values and enhance the quality of life for all residents.

**Additional Comments:**

While I bring notable experience in work focused on equity, inclusion and belonging, I am equally interested in contributing to the Parks, Recreation, and Environmental Commission and the Planning Commission. These are areas of personal interest and I would love to deepen my understanding while contributing to the City's work.

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R. Tadsen

## **City of New Brighton Interview Questions for Commissioner Selection**

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Print

**Commission Application - Submission #5951**

Date Submitted: 2/5/2026

**First Name**

Rachel

**Last Name**

Tadsen

**Street Address**

[REDACTED]

**City**

NEW BRIGHTON

**Zip Code**

55112

**Email Address**

[REDACTED]

**Phone Number**

[REDACTED]

**How many years have you been a New Brighton resident?**

2.5

**Please indicate which of these commissions you are most interested in applying for:**

- Economic Development Commission (1st Wednesday of each month @ 7:30am)
- Equity Commission (3rd Thursday of each month @ 6:30pm)
- Parks, Recreation and Environmental Commission (1st Wednesday of each month @ 6:30pm)
- Planning Commission (3rd Tuesday of each month @ 6:30pm)
- Public Safety Commission (2nd Monday of each month @ 6:30pm)

Carefully note the meeting times for each meeting.

**Of the commissions you are applying for, which is your first choice?**

Public Safety

**Availability:**

Yes, I am available on Mondays. Every 3rd week I am on call until 7pm, but I just have to bring my laptop with me and step out for a few minutes if a call out comes in..

Consider the meeting times of the Commissions you are applying for and describe if there would be any meeting times you foresee NOT being available.

**Which type of position are you applying for?**

Adult Commissioner

**Why do you want to serve on a City Commission?**

In the last month or so, due to the ICE deployment, I have gotten much more involved in my local government. It was always something that intrigued me, but this became the motivation to actually participate. I was able to get quite a few people to join me at City Council meetings, and I am eager to be more involved. I understand it takes a lot of work and a lot of people coming together to make the city run smoothly and effectively for everyone.

**Please list any related work, volunteer or educational experiences that could help you in this role:**

I work at a national non profit as a scheduler, but I used to be a traveling phlebotomist taking blood donations all over the Twin Cities Metro. This allowed me to interact with so many different groups of people, and I feel I have a good understanding of the people in our community. I am also on our Engagement Team, so I have familiarity with planning events to get people involved and build culture.

I am a Youth Leader at my church (Pursuit Community Church). I have done this on and off over the years, but in total it's been about 6 years. It's such a beautiful thing to watch kids grow into themselves, and be able to help them along the way. I have a BS in Biology from Concordia, St Paul. I loved going to school in St Paul, and getting to meet people from so many walks of life.

**Please list any civic, professional and / or community organizations in New Brighton that you are involved with:**

I am not in many New Brighton groups, although I recently joined Neighborly New Brighton, Inclusive New Brighton, and a signal group focused on community support.

I am involved in things my church does, but they are based in Mounds View and that's their primary focus. I have volunteered with Ralph Reeder a bit (through my church), and I visit our Farmer's Market some.

I am also a first time delegate for New Brighton's DFL Precinct this year.

**What do you hope to accomplish through serving?**

From what I have heard about New Brighton's DPS, they seem to be trying really hard to both keep the city safe, and build relationships with residents. I really appreciate that attitude, and I would love to help them in their goals. I am also focused on trying to bring in perspectives of people who are skeptical of police figures, and looking for practical ways to help them feel that they can trust New Brighton DPS.

**Additional Comments:**

It has been really awesome to see how our community has come together in these last few weeks. I am so proud to be a Minnesotan, and a New Brighton resident. Thank you all so much.

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## **City of New Brighton Interview Questions for Commissioner Selection**

1. Please explain how both your personal and professional experiences will help you be an effective Commissioner, if appointed.
2. Tell us which Commission(s) you are most interested in serving on and why.
3. Commissioners serve in an advisory role to the City Council. Can you describe how you would respond if the City Council made a final decision that differed from a recommendation you strongly supported?
4. Describe a situation where you had to listen more than you spoke. How do you ensure that all voices are heard, especially those that may not be the loudest in the room?

## ARTICLE V. - COMMISSIONS

*Footnotes:*

--- (5) ---

**State Law reference**— *Municipal boards and commissions, M.S.A. § 412.111.*

### DIVISION 1. - GENERALLY

#### Sec. 2-114. - General provisions.

The commissions are intended to utilize members of the community in an advisory capacity to assist the city council and staff with achieving goals and objectives for the city and to ensure that the ideas of citizens are well represented in the policy making process. Commissioners serve at the pleasure of the city council and membership of each commission should reflect the diverse community in which we live. The general operating principles in this article shall apply to all commissions, committees, boards and task forces.

(Code 2001, § 2-56; Ord. No. 610, 12-13-1994; Ord. No. 854, 9-26-2017; Ord. No. 888, § 1(2-56), 11-9-2021)

#### Sec. 2-115. - Definitions.

The following words, terms and phrases, when used in this article, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

*Commission* means all boards, committees, task forces and commissions.

(Code 2001, § 2-57; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-57), 11-9-2021)

#### Sec. 2-116. - Commission size.

Unless otherwise noted, all commissions will have a maximum of ten members, including a maximum of one student member, and an ex officio member as set forth in this article.

(Code 2001, § 2-58; Ord. No. 813, 4-24-2012; Ord. No. 854, 9-26-2017; Ord. No. 888, § 1(2-58), 11-9-2021; Ord. No. 916, § 1, 2-11-2025)

#### Sec. 2-117. - Appointment.

The city council shall appoint the members of all commissions and may fill vacancies for unexpired terms.

(Code 2001, § 2-59; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-59), 11-9-2021)

#### Sec. 2-118. - Compensation.

Commission members shall serve without compensation.

(Code 2001, § 2-61; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-60), 11-9-2021)

Sec. 2-119. - Terms for commission members.

- (a) Unless otherwise noted, commission members will be appointed to a term of three years. Council may choose to shorten or modify a commissioner's term length for any reason at any time.
- (b) The time period for each three-year term will be April 1 to March 31.
- (c) Commission terms will be staggered so the terms of approximately one-third of the members of each commission shall expire every year.
- (d) In the event of death, removal, or ineligibility of a commission member to participate on an appointed body, the mayor shall declare a vacancy in the position and shall appoint a person to fill the vacancy as soon as conveniently possible for the remainder of the term subject to approval by a majority vote of the city council present.

(Code 2001, § 2-62; Ord. No. 610, 12-13-1994; Ord. No. 617, 11-14-1995; Ord. No. 854, 9-26-2017; Ord. No. 888, § 1(2-61), 11-9-2021)

Sec. 2-120. - Recruitment of commissioners.

- (a) The city clerk will advertise for new members at least once per year and as directed by the city manager.
- (b) All commission candidates are required to complete a city application form in order to be considered for a commission appointment. This does not pertain to appointments to the absentee ballot board whose members will be appointed from the roster of election judges approved by the city council.
- (c) In order to attract qualified members, existing commissioners will assist the city in identifying knowledge, skills, and abilities important to accomplishing its assigned duties and responsibilities.
- (d) The city council will evaluate the application materials submitted by each candidate and will consider the overall balance of diversity as well as the variety of individual skills, abilities, and geographic location throughout the city when evaluating the individual applications.
- (e) Formal interviews are not required but may be used by the city council when appointing individuals to a particular commission.
- (f) The sole responsibility for appointment resides with the city council as the confirming authority. There is no guarantee of appointment or reappointment to any commission.

(Code 2001, § 2-64; Ord. No. 610, 12-13-1994; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-62), 11-9-2021)

Sec. 2-121. - Student commissioners.

- (a) The city council may appoint student members to each commission.
- (b) Student commission members will be appointed to a term of one year that begins April 1 and ends March 31.
- (c) Student members have full discussion and voting rights.

(Code 2001, § 2-73; Ord. No. 856, 11-14-2017; Ord. No. 882, § 1, 4-13-2021; Ord. No. 888, § 1(2-63), 11-9-2021)

Sec. 2-122. - Council representation.

- (a) The city council shall appoint one of its members as an ex officio member of each commission for a term of one year. This member shall have full rights of discussion but will not be a voting member of the commission.
- (b) The city council may designate an alternate ex officio member from among their members to attend and participate in a commission meeting in the event of an absence of the regularly appointed ex officio member.

(Code 2001, § 2-65; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-64), 11-9-2021)

Sec. 2-123. - Staff liaison.

The city manager shall appoint one staff member to assist each commission. Unless otherwise noted, the staff liaison to each commission shall have full rights of discussion but will not be a voting member of the commission.

Ord. No. 888, § 1(2-65), 11-9-2021

Sec. 2-124. - Chairperson and vice-chairperson.

- (a) Each commission shall annually recommend a chairperson and vice-chairperson from among their members to the council for formal approval. The city council shall annually designate a chairperson and vice-chairperson to serve as the presiding officer at meetings of the commission. The city council may designate any member regardless of the commission's recommendation.
- (b) As the presiding officer, the chairperson will be expected to provide leadership for the commission and to facilitate the conduct at regular meetings. The vice-chairperson is expected to prepare for a future chairperson role and to fill in for the current chairperson in the event of an absence.
- (c) All the following criteria shall be met when selecting the chairperson and vice-chairperson:

- (1)

The member has demonstrated in-depth knowledge of the commission's roles and responsibilities or has an applicable background that demonstrates an ability to lead a commission.

- (2) If the member has previously served on the commission or any commission, the member has a good attendance record and expects to be able to make all meetings while serving as chairperson or vice-chairperson.
  - (3) The member has demonstrated leadership and involvement in past activities of the commission or has other applicable experiences that would qualify them to lead a commission.
  - (4) The member has demonstrated the ability to understand and further the city council's overall mission, specifically relating to the commission's responsibilities.
  - (5) A chairperson or vice chairperson understands and agrees to manage commission business in a fair and impartial fashion and in a manner consistent with any training provided by staff or council directives.
- (d) A commission chairperson or vice-chairperson that is appointed by the council shall serve one year in this capacity and may be reappointed.
  - (e) Any commission chairperson or vice-chairperson may be removed from office by a majority vote of the city council.

(Code 2001, § 2-63; Ord. No. 856, 9-26-2017; Ord. No. 888, § 1(2-66), 11-9-2021)

#### Sec. 2-125. - Record of action.

In accordance with M.S.A. § 15.17, each commission will work with city staff to maintain a public record of its discussions, recommendations and other activities. Minutes will be kept of each meeting and forwarded to the city council upon approval by a majority of a quorum of the commission.

(Code 2001, § 2-70; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-67), 11-9-2021)

#### Sec. 2-126. - Reports.

The chairperson of each commission shall present an annual report to the city council at a regular council business meeting in the first quarter of the city's budgetary year. This annual report must include a summary of activities and accomplishments of the commission during the previous year in addition to the commission's work plan for the current year.

(Code 2001, § 2-66; Ord. No. 811, 3-27-2012; Ord. No. 888, § 1(2-68), 11-9-2021)

#### Sec. 2-127. - Qualifications and expectations.

- (a) Unless otherwise specified, each member of any commission shall be a resident of the city during their term of service.

- (b) Each commission and its individual members are responsible for complying with applicable state laws including open meeting and data practice laws.
- (c) All commission members shall refrain from bidding or entering into any contracts, agreements, or other engagements with the city while serving on a commission or creating or participating in any situation where a real or perceived conflict of interest may exist.
- (d) Each commission and its individual members are responsible for conducting their business consistent with city policies as described in the commissioner handbook as it is amended from time to time.
- (e) Each commission is expected to operate in alignment with the city's strategic priorities and the city's equity strategic action plan as they are amended from time to time.
- (f) Any member of a commission may be removed from office by a majority vote of the city council for any reason.

(Code 2001, § 2-67; Ord. No. 888, § 1(2-69), 11-9-2021)

#### Sec. 2-128. - Absence of members.

Attendance at meetings is of the utmost importance in carrying out the work of a commission. If a member misses four of the scheduled meetings during the commission calendar year (April through March), the member's seat may become vacated, and the city council can begin the process of filling the vacated seat. The city manager shall be responsible for notifying the member of the intended and resulting action.

(Code 2001, § 2-68; Ord. No. 781, 7-14-2009; Ord. No. 797, 3-22-2011; Ord. No. 811, 3-27-2012; Ord. No. 888, § 1(2-70), 11-9-2021)

#### Sec. 2-129. - Leaves of absence.

For a variety of reasons, commission members may need to take a leave of absence for period of time. Members of any commission or committee may request in writing to the city council a leave of absence not to exceed four months from their appointed position. Leaves of absence will be granted at the discretion of the city council.

(Code 2001, § 2-69; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-71), 11-9-2021)

#### Sec. 2-130. - Task forces and subcommittees.

- (a) With prior approval of the city council, a commission may organize a task force to study and report to the commission, and ultimately the city council, on specific matters. After reporting its findings to the city council, the task force shall terminate unless the city council directs further action by the task force. A task force may include members of commissions, as well as other qualified residents or business representatives.

(b) Commissions may appoint a subcommittee consisting only of its members to complete special assignments. Reports of the subcommittee must be approved by the full commission before recommendations are made to the city council.

(c) The city council may appoint a task force to study and report on specific matters.

(Code 2001, § 2-71; Ord. No. 888, § 1(2-72), 11-9-2021)

Secs. 2-131—2-158. - Reserved.

## DIVISION 2. - PARKS, RECREATION, AND ENVIRONMENTAL COMMISSION

Sec. 2-159. - Established.

A parks, recreation, and environmental commission shall be established for the city.

(Code 2001, § 2-80; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-80), 11-9-2021)

Sec. 2-160. - Purpose.

The parks, recreation and environmental commission shall advise and make recommendations to the city council regarding environmental stewardship and sustainability, recreational programs, parks and open space in the community.

(Code 2001, § 2-81; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-81), 11-9-2021)

Sec. 2-161. - Duties and responsibilities.

Specifically, the duties and responsibilities of the parks, recreation and environmental commission shall be to:

- (1) Advise the city council on cooperative agreements and policies with other public and private agencies, groups or individuals relative to recreational programs and facilities;
- (2) Advise architectural engineers or other land use applicants on the preparation of specific plans related to parkland and needs prior to their presentation to the city council for formal approval;
- (3) Initiate, research, periodically review and recommend policies and plans for parks, recreation programs, use of open space and trail systems;
- (4)

Develop and make recommendations to maintain a comprehensive parks plan and provide comment to the planning commission regarding updates to the portion of the city's comprehensive plan relating to open space needs, parks and recreation programs, and trail systems;

- (5) Periodically update an assessment of current programs regarding open space, parks and recreation, and trail systems;
- (6) Keep the school district and other partnering agencies informed, seeking their participation and cooperation in the use of park land, buildings, and equipment; and
- (7) Perform other duties as directed by the city council.

(Code 2001, § 2-82; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-82), 11-9-2021)

Secs. 2-162—2-190. - Reserved.

### DIVISION 3. - ECONOMIC DEVELOPMENT COMMISSION

Sec. 2-191. - Established.

An economic development commission shall be established for the city.

(Code 2001, § 2-100; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-100), 11-9-2021)

Sec. 2-192. - Purpose.

The purpose of the economic development commission shall be to advise the city council on matters concerning industrial and commercial development in the city.

(Code 2001, § 2-101; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-101), 11-9-2021)

Sec. 2-193. - Members of the commission.

The membership of the economic development commission may be open to any resident or non-resident affiliated with a city business who is interested in the business climate and economic direction of the city. There shall be at least five city residents represented on the commission.

(Code 2001, § 2-102; Ord. No. 610, 12-13-1994; Ord. No. 653, 1-26-1999; Ord. No. 666, 1-25-2000; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-102), 11-9-2021)

Sec. 2-194. - Duties and responsibilities.

The specific duties and responsibilities of the economic development commission shall be to:

- (1)

Assist and advise the city in preparing economic development marketing plans, business retention programs, and developing different strategies that could be utilized in attracting real estate development opportunities to the city.

- (2) Aid the city council and planning commission in the proper strategic development of areas suitable for real estate development. Recommend long- and short-range plans and strategies for real estate development.
- (3) Confer with and advise the city council, planning commission, and staff of the community development department on all matters concerning real estate development.
- (4) Assist with and provide insight on developing, compiling, coordinating, and publicizing information on matters concerning industrial and commercial development and provide advice and assist with the collection of data and information pertinent to the economic well-being of the city.
- (5) Assist in the preparation and implementation of plans and strategies for business retention.
- (6) Support the activities and endeavors of city business organizations.
- (7) Perform other duties as directed by the city council.

(Code 2001, § 2-103; Ord. No. 610, 12-13-1994; Ord. No. 781, 7-14-2009; Ord. No. 888, § 1(2-103), 11-9-2021)

Secs. 2-195—2-211. - Reserved.

#### DIVISION 4. - PLANNING COMMISSION

Sec. 2-212. - Established.

A planning commission shall be established for the city.

(Code 2001, § 2-120; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-120), 11-9-2021)

Sec. 2-213. - Purpose.

The purpose of the planning commission shall be to advise the city council on all land use planning matters and perform operations and procedures outlined in M.S.A. § 462.354.

(Code 2001, § 2-121; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-121), 11-9-2021)

Sec. 2-214. - Members of the commission.

The planning commission shall be composed of eight persons, including a maximum of one student member, and an ex officio member as set forth in division 1 of this article.

(Code 2001, § 2-122; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-122), 11-9-2021; Ord. No. 916, § 2, 2-11-2025)

Sec. 2-215. - Duties and responsibilities.

The specific duties and responsibilities of the planning commission shall be to:

- (1) Develop and make recommendations to the city council regarding the maintenance of the comprehensive plan of the city.
- (2) Develop and make recommendations to the city council regarding land use regulations needed to implement the comprehensive plan of the city.
- (3) Advise the city council of findings of fact and recommend actions regarding applications and proposals concerning land use, comprehensive planning, zoning, platting, changes in streets and other matters of a general planning nature.
- (4) Maintain ongoing relationships with and awareness of the activities of other city commissions working in tandem to achieve the strategic goals and objectives of the city.
- (5) Perform other duties as directed by the city council.

(Code 2001, § 2-124; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-123), 11-9-2021)

Secs. 2-216—2-238. - Reserved.

#### DIVISION 5. - PUBLIC SAFETY COMMISSION

Sec. 2-239. - Established.

A public safety commission shall be established for the city.

(Code 2001, § 2-130; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-130), 11-9-2021)

Sec. 2-240. - Purpose.

The purpose of the public safety commission shall be to advise the city council on matters that relate to the goals, policies, and operation of public safety functions.

(Code 2001, § 2-131; Ord. No. 610, 12-13-1994; Ord. No. 626, 2-11-1997; Ord. No. 888, § 1(2-131), 11-9-2021)

Sec. 2-241. - Duties and responsibilities.

The specific duties and responsibilities of the public safety commission shall be to:

- (1)

Assist the public safety department in assessing community attitudes and concerns about public safety services.

- (2) Assist the public safety department in developing long-range strategic plans.
- (3) Assist the public safety department in developing and monitoring achievement of performance measures regarding strategic plan goals and objectives.
- (4) Perform other duties as directed by the city council.

(Code 2001, § 2-132; Ord. No. 610, 12-13-1994; Ord. No. 888, § 1(2-132), 11-9-2021)

Secs. 2-242—2-260. - Reserved.

## DIVISION 6. - EQUITY COMMISSION

Sec. 2-261. - Established.

An equity commission shall be established for the city.

(Ord. No. 888, § 1(2-135), 11-9-2021)

Sec. 2-262. - Purpose.

The purpose of the equity commission is to advise the city council on issues and goals related to diversity, equity and inclusion. It will focus city policy conversations and governance decisions with equity in mind.

(Ord. No. 888, § 1(2-136), 11-9-2021)

Sec. 2-263. - Definitions.

The following words, terms and phrases, when used in this division, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

*Equity* means freedom from systemic bias or favoritism; parity across differences; and product and service access, opportunity, quality, and outcomes that do not vary by race, ethnicity, language, age, gender or other meaningful differences.

(Ord. No. 888, § 1(2-137(1)), 11-9-2021)

Sec. 2-264. - Duties and responsibilities.

(a) The duties and responsibilities of the equity commission shall be to:

- (1)

Advise the city council regarding diversity, equity and inclusion representation, privileges, intercultural relations, race relations, cultural place-making and other situations affecting outcomes for underrepresented, marginalized populations in the city.

- (2) Analyze the impact of policy and budget decisions on equity outcomes.
- (3) Advise the city council on good governance practice, policy, regulations, and ethics for improving equity.
- (4) Advocate for equity with all of the city's governing environments and work in tandem with the equity strategy team to assure and support the organizational capacity of the city to operationalize equity.
- (5) Perform other duties as directed by the city council.

- (b) The equity commission may also address issues of human rights including supporting regional human rights organizations and endeavors.

(Ord. No. 885, 5-25-2021; Ord. No. 888, § 1(2-137(2)), 11-9-2021)

Secs. 2-265—2-325. - Reserved.

**EQUITY STATEMENT:**

We are committed to making New Brighton the preferred place to live, work and play for everyone. As an organization, The City of New Brighton understands that inequities exist in our community based on factors such as race, ethnicity, language, age, gender, sexual orientation, ability, and other differences. We know that the government has played a role in these systemic inequities. To succeed in our city's mission and vision, live up to our values, and accomplish our goals, we commit to addressing these inequities through access, opportunity, and quality services so that outcomes do not vary based on the differences above. We commit to the following as we strive for equity:

- We welcome and value people of all characteristics, backgrounds, and experiences.
- We will cultivate and maintain a workforce which reflects the community and our commitment to diversity.
- We will create a community in which all people are connected to each other with sense of shared purpose of achieving the city's mission, vision, and values.
- We will evaluate decisions with equity in mind.

Note: 1 = Below Average; 2 - Average; 3 = Above Average

Applicant	Notes	Ability to engage in difficult conversations	Ability to listen respectfully & communicate civilly	Ability to champion commission work & provide input / ideas	Would you recommend this person for a Commission?	Which Commission would be the best fit?
Tom Luong		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Rosalynne Spicer		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Tannie Eshenaur		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Kristan Clow		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Bethany Krutzfeldt		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Dwn Mikkelson		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Rachel Tadsen		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Pauline Alfors		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Greta Klebe		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Laura Connolly		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Eric Nelsen		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
James Sorbel		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Pang Vang		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Kevin Dostal Dauer		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Bob Kinney		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Kristin Hicks		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Sara Sipple		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Mathok Namsey		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety

Palkyi Namsey		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Maggie Luck		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Irie Haig		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety
Destiny Thomas		1 2 3	1 2 3	1 2 3	Yes No	EDC Equity PREC Planning Public Safety

# Economic Development Commission

(Meets 1<sup>st</sup> Wednesday of every month at 7:30am)

## Openings

- \_\_\_\_\_ (2029)  
*(Vacant as of 3/31/26)*
- \_\_\_\_\_ (2029)  
*(Currently vacant)*
- \_\_\_\_\_ (2027)  
*Student Commissioner, vacant*

## Interested Applicants:

- Kristan Clow\*\*
- Laura Connelly\*\*^
- Tom Luong\*\*^
- Eric Nelsen\*\*
- James Sorbel\*\*
- Rosalynne Spicer (S)^

Note: Unlike other commissions, EDC members do not need to be a resident to serve.

## Current Commissioners

- Vice-Chair Victoria Prasek (term expires March 31, 2027)
- Paul Zisla (term expires March 31, 2026)
- Mark Lindley (term expires March 31, 2027)
- Merhawi Yigzaw (term expires March 31, 2027)
- Jonathan Dummer (term expires March 31, 2028)
- Bruce Howard (term expires March 31, 2028)
- Kristin Johnson (term expires March 31, 2028)
- Vacant Position (term expires March 31, 2026)
- Vacancy Student Position (term expires March 31, 2026)

# Equity Commission

(Meets 3<sup>rd</sup> Thursday of every month at 6:30pm)

## Openings

- \_\_\_\_\_ (2029)  
(Currently held by Carlos Herrera)
- \_\_\_\_\_ (2029)  
(Currently held by Ellen Weber)
- \_\_\_\_\_ (2027)  
*Student Commissioner*  
(Currently held by Sophie Jung)

## Interested Applicants:

- Kristan Clow<sup>\*\*^</sup>
- Laura Connelly<sup>\*\*</sup>
- Maggie Luck<sup>^</sup>
- Dawn Mikkelson<sup>\*\*</sup>
- Methok Namsey (S)<sup>\*\*</sup>
- Palkyi Namsey (S)<sup>\*\*</sup>
- Sara Sipple<sup>\*\*</sup>

## Current Commissioners

- Chair Kami Miller (term expires March 31, 2027)
- Vice-Chair Cathy Forbes (term expires March 31, 2028)
- Carlos Herrera (term expires March 31, 2026)
- Ellen Weber (term expires March 31, 2026)
- Sophie Jung (term expires March 31, 2026)
- Michael Postle (term expires March 31, 2027)
- Melissa Spiess (term expires March 31, 2027)
- Kisten Thompson (term expires March 31, 2028)
- Liz Erstad-Hicks (term expires March 31, 2028)

# Parks, Recreation and Environmental Commission

(Meets first Wednesday of every month at 6:30pm)

## Openings

- \_\_\_\_\_ (2029)  
(Currently held by Pauline Alfors)
- \_\_\_\_\_ (2029)  
(Currently held by Gary Bank)
- \_\_\_\_\_ (2029)  
(Currently held by Kristin Hicks)
- \_\_\_\_\_ (2027)  
Student Commissioner  
(Currently held by Irie Haig)

## Interested Applicants:

- **Pauline Alfors**<sup>^</sup>
- Kristan Clow<sup>\*\*</sup>
- **Irie Haig (S)**<sup>^</sup>
- **Kristin Hicks**<sup>^</sup>
- Greta Klebe<sup>\*\*^</sup>
- Bethany Krutzfeldt<sup>\*\*\*^</sup>
- Dawn Mikkelson<sup>\*\*</sup>
- Eric Nelson<sup>\*\*</sup>

## Current Commissioners

- Chair Julia O'Rourke (term expires March 31, 2027)
- Vice Chair Abe McEathron (term expires March 31, 2028)
- Pauline Alfors (term expires March 31, 2026)
- Gary Bank (term expires March 31, 2026)
- Irie Haig (term expires March 31, 2026)
- Kristin Hicks (term expires March 31, 2026)
- Becky Slabiak (term expires March 31, 2027)
- Sebastián Fallas (term expires March 31, 2027)
- Laura Sokol-Kraft (term expires March 31, 2027)

## Planning Commission *(Statutory Responsibilities)*

(Meets third Tuesday of every month at 6:30pm)

### Openings

- \_\_\_\_\_ (2029)  
*(Currently held by Eric Nelson)*
- \_\_\_\_\_ (2027)  
*Student Commissioner*  
*(Currently held by Hailey McCain)*

### Current Commissioners

- Chair Tim McQuillan (term expires March 31, 2027)
- Vice-Chair Eric Nelsen (term expires March 31, 2026)
- Hailey McCain (term expires March 31, 2026)
- Karen Collins (term expires March 31, 2027)
- Ian Pirner (term expires March 31, 2028)
- Andre Kuiper (term expires March 31, 2028)
- Abby Bryant (term expires March 31, 2028)

### Interested Applicants:

- Laura Connelly\*\*
- Bob Kinney^
- Greta Klebe\*\*
- Bethany Krutzfeldt\*\*^
- Dawn Mikkelson\*\*
- **Eric Nelsen\*\*^**
- Sara Sipple\*\*
- James Sorbel\*\*^

# Public Safety Commission

(Meets 2<sup>nd</sup> Monday of every month at 6:30pm)

## Openings

- \_\_\_\_\_ (2029)  
(Currently held by Kevin Dostal Dauer\*)
- \_\_\_\_\_ (2029)  
(Currently held by Liza Allen)
- \_\_\_\_\_ (2027)  
(Vacancy as of January 2026)
- \_\_\_\_\_ (2027)  
*Student Commissioner*  
(Currently held by Kena Abdissa)

## Interested Applicants:

- **Kevin Dostal Dauer**<sup>^</sup>
- Tannie Eshenaur<sup>^</sup>
- Greta Klebe<sup>\*\*</sup>
- Tom Luong<sup>\*\*</sup>
- Palkyi Namsey (S)<sup>\*\*^</sup>
- Methok Namsey (S)<sup>\*\*^</sup>
- Eric Nelsen<sup>\*\*</sup>
- Sara Sipple<sup>\*\*^</sup>
- Rachel Tadsen<sup>^</sup>
- Pangsua Vang<sup>^</sup>

## Current Commissioners

- Chair Mark Jansen (term expires March 31, 2027)
- Vice-Chair Kevin Dostal Dauer (term expires March 31, 2026)
- Liza Allen (term expires March 31, 2026)
- Kena Abdissa (term expires March 31, 2026)
- Tom Harkins (term expires March 31, 2027)
- Roberto Valdizan (term expires March 31, 2027)
- Adam Stout (term expires March 31, 2028)
- Duncan Potter (term expires March 31, 2028)
- Vacant Position (term expires March 31, 2028)